

# A CUT ABOVE

Comments/Suggestions  
are welcome

Volume 2, Issue 1  
Spring 2010

## Registration and Other Reminders

- Registration is from April 9 - 15, 2010. A number of courses are being "repeated" during Summer II: ORLD 601, 602, 603 and 604. Remember to register for Internship hours, if needed. Also, Comps registration is one credit hour, ORLD 700.
- Comps: June 19, 2010 and January 8, 2011. A Comps preparation workshop is scheduled for April 17th. It will be offered in November 2010 for those taking Comps in January.
- The 2008 Cohort will gather on Saturday, April 17th. Contact Unique Morris or Karen Casey for details.
- The UMES 2010 Inaugural Research Regional Research Symposium is scheduled for Thursday, April 29th @ 8 am in the Student Services Center Ballroom. Visit [www.umes.edu/symposium2010](http://www.umes.edu/symposium2010) for details including the registration form (no cost).

### ILA Webinar

April 14, 2010  
12:00 - 1:00 PM EST

"Misguided Leadership  
Training"

Register at:  
<https://www2.gotomeeting.com/register/581592418>

Free to Members

*"Don't tell people how to do things, tell them what to do and let them surprise you with their results." - George Patton*



International Leadership Association

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## UMES Organizational Leadership Ph.D. Program

### An Introduction to APA Documentation

Options

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Dr Mike [View profile](#)

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To All:

Posted on the Google site is a power point presentation by Dr. Betty Taylor-Thompson, Professor and Interim Chair Department of English and Modern Languages at UMES.

The presentation will help you with your sue of the APA style.

Have a Happy Easter.

Dr. Mike

## Profile - Lisa Cropper Johnson

Lisa was born on April 14th, the last of four children of Dorothy and Gardner Cropper. Her brother is deceased. She has two sisters: Eveline and Mardine. Lisa is married to Tim and they have two children: Tim, Jr., and Timisa. Lisa still resides in her hometown, Horntown, VA. Her employment history includes over 20 years at NASA Goddard's Wallops Flight Facility; there, she rose to lead Human Resources Management Specialist before moving on to the Equal Opportunity Programs Manager position. She came to UMES in 2004, first to Career Services and moved to Human Resources in 2006. Lisa is the Assistant Director of HR and teaches part-time for the Eastern Shore Community College (Customer Service). Lisa has taught freshman English at UMES. She and Tim are Co-Founders of Time and Season Ministries and she manages Time and Season Consulting. Lisa is the Assistant Pastor at Tabernacle Baptist Church, Horntown, having been ordained in 2005. She leads Godly Conversations, a weekly Bible Study teleconference. Lisa earned the BA in Communication Arts from Salisbury University and the M.Ed in Guidance and Counseling (Community) from UMES. Lisa is a member of Delta Sigma Theta Sorority, Inc., and holds various HR and Leadership related professional memberships. She enjoys music and bowling. Lisa's favorite words are from Ecclesiastes 3:1—*"To every thing there is a season and a time to every purpose under the heaven."*



*"Success doesn't come to you...you go to it."*

**Marva Collins**

“[T]here are two primary kinds of knowledge acquisition: knowledge by description and knowledge by acquaintance. Knowledge by description is learning in a passive mode, such as reading a book on how to change the oil in one’s car or hearing a lecture on Adam Smith’s theory of economics. It is the type of learning that is especially well suited for mastering abstract information. Knowledge by acquaintance, on the other hand, is learning by doing, the kind of skill training that comes from practicing a tennis serve, driving an automobile, and playing with a computer. This is concrete knowledge acquisition, oriented to solving problems. The research process demands both skills.”  
(Rudestam & Newton, 2007, p. 7).

Rudestam, K. E., and Newton, R. R. (2007). *Surviving your dissertation: A comprehensive guide to content and process*. Thousand Oaks, CA: Sage Publications, Inc.

Leadership riddle - by Jaculynn Peterson on August 30, 2007 (<http://www.jaculynnpeterson.com/2007/08/30/leadership-riddle/>)

Q: *What is a vision that is neither shared nor consistently communicated?*

A: *An hallucination.*

Creating the vision is only the first step. Sharing the vision is the second step. Consistently communicating the vision – over and over again – is the third, and most important, step. With the third step, your perception can actually become a reality.