

and become systematic in order to make informed university decisions. This implementation will not only assure efficiency and effectiveness, but will assure accountability.

Fiscal soundness is the foundation of any institution's survival. UMES will continue to respond to state budgetary constraints while ensuring that programs and services remain excellent. Therefore, new approaches to fiscal strength will be sought to help to compensate for decreases in state appropriations. These new approaches will enhance UMES' ability to strengthen teaching, learning, inquiry, and engagement. The pursuit of non-risk entrepreneurial goals will improve the fiscal posture and set the tone for self-help and quality independence.

President Thompson is committed to returning UMES to its role as a cultural center for the Eastern Shore, offering cultural events open to the public and assisting the community in social, civic, and economic areas with the expectation that the partnership posture will be reciprocal and will be accepted and operative well beyond the immediate boundaries of UMES.

The University will commit to new collaborations and partnerships to provide innovative technologies and teaching strategies to the academic programs. These collaborations will provide opportunities for student practicum and internship experiences, faculty exchanges and retooling initiatives, resident life activities, and facility upgrade. Collaborations will be internal as well as external with other universities, corporations, and governmental agencies.

The international perspective in higher education is crucial to the development of leaders who are sensitive to the role America plays in shaping the national and international agenda. UMES is committed to providing an array of undergraduate and graduate programs in an environment that is responsive to global perspectives in education. The University aims to imbed internationalism in some curricula and to extend its concept of international education through continuing education and cooperative ventures with foreign universities, government agencies, non-government agencies and private industry.

President Thompson's commitment to UMES is to make this historic university, with its rich heritage, a vital part of the Eastern Shore community, graduating students who will be engaged citizens regardless of where they serve.

With the support and assistance of the UMES Board of Visitors, alumni, faculty and staff, this vision places students at the Center of this enterprise where learning and leadership are our top priorities. UMES will work with all constituencies toward the goal of improving our community and our world since the future depends upon the education of our youth. We remain appreciative of the support of the University System of Maryland and its Board of Regents

#### **DISCLAIMER**

The provisions of this publication are not to be regarded as an irrevocable contract between the student and the University of Maryland Eastern Shore. At the time of the publication, every reasonable effort was made to attain factual accuracy in the material presented. The catalog is not intended to be a complete statement of all procedures, processes and regulations governing undergraduate, graduate or professional degree programs which may be covered in separate program and office manuals and handbooks. The University of Maryland Eastern Shore reserves the right to make changes in fees, course offerings and general regulations and academic requirements without prior notice. For the most up-to-date information on course offerings, program requirements and deadlines, please write, call, or e-mail the program or department.

#### **NONDISCRIMINATION POLICY AND INTEGRATION STATEMENT**

The University of Maryland Eastern Shore is committed to providing equal opportunity through its employment practices, educational programs, admissions and the many services it offers to the community. It is the policy of the University that no person shall be discriminated against on the basis of race, sex, color, religion, national origin or ancestry, age, marital status or handicap.

#### **ORGANIZATION OF THE UNIVERSITY**

##### **Board of Regents The University System of Maryland 2009 - 2010 Members Clifford M. Kendall, Chairman**

Orlan M. Johnson, Vice Chairman  
Patricia S. Florestano, Treasurer  
Barry P. Gossett, Assistant Treasurer  
The Honorable C. Thomas McMillen, Secretary  
James L. Shea, Assistant Secretary  
Sarah Elfreth, Student Regent  
Gary L. Attman  
Norman R. Augustine

Linda R. Gooden  
Earl F. Hance (ex-officio)  
The Honorable Francis X. Kelly, Jr.  
David H. Nevins  
A. Dwight Pettit, Esq.  
Dr. Frank Reid, III  
Thomas G. Slater, Esq.  
John L. Young, M.D.

**THE UNIVERSITY SYSTEM OF MARYLAND  
OFFICERS OF ADMINISTRATION**

**DR. WILLIAM E. KIRWAN**  
*Chancellor*

**MS. KATHLEEN M (KATIE) RYAN**  
*Senior Advisor to the Chancellor*

**MS. JANICE DOYLE**  
*Chief of Staff*

**DR. IRWIN GOLDSTEIN**  
*Vice Chancellor*  
*Academic Affairs*

**MR. JOSEPH VIVONA**  
*COO/Vice Chancellor*  
*Administration and Finance*

**Mr. Leonard R. Raley**  
*Vice Chancellor*  
*Advancement*

**GOVERNANCE OF THE UNIVERSITY SYSTEM OF MARYLAND**

Since its formation in 1988, the University System of Maryland has focused on the vision of national eminence described in the System's founding legislation. This vision has guided in the pursuit of its broadest goal: to serve Marylanders' educational needs through teaching, research, and public service.

Specific missions are central to UMES' success as a family of thirteen diverse and complementary institutions. They enable UMES to balance its broad educational mission with its responsibility for prudent allocation of resources. These mission statements reflect efforts to meet these obligations as UMES works to build a higher education system marked by quality, access, and accountability.

The mission statements also provide a comprehensive glimpse of the University System of Maryland. Each of the institutions has brought its unique history and strengths to the formulation of its mission. Each has also reflected on its identity, constituencies, and priorities. These statements were not developed in isolation; each USM institution refined its statement as part of a collegial process involving sister USM institutions, under the guidance of the Board of Regents and with input from the System Office and the Maryland Higher Education Commission. The resulting "family portrait" captures both the institutional diversity that is a USM hallmark and the synergy that is at the heart of the University System of Maryland: the creative interaction that produces a strong and vibrant academic enterprise.

**UMES BOARD OF VISITORS**

Mr. John L. Allen, Jr.  
Vice President  
Delmarva Power

Ms. Eileen Burza  
Sr. Vice President  
Perdue Farms, Inc.

Mr. Austin Cox  
Chief Executive Officer  
Cox Heating & Air Conditioning

Mr. Charles Foster  
President  
C. Foster Consultant Services

Ms. Gladys Goslee  
Educator (Retired)  
Wicomico County Public Schools

Mrs. Alicia Hoffman  
Senior Executive (Retired)  
U. S. Department of Education

Mr. Fred Lankford  
President/CEO  
Lankford-Sysco, Inc.

Margaret (Peggy) Naleppa  
President and CEO  
Peninsula Regional Medical Center

Ms. Sharon R. Pinder  
President & CEO  
The Pinder Group, LLC

Ms. Dianna Rogers-Ford  
President  
UMES National Alumni Association

Ms. Lauren C. Taylor  
Business Owner  
Santa Maria Model

Mr. Thomas L. Trice, IV  
Certified Public Accountant  
Trice Gerary & Myers, LLC

Mr. Jeffrey Turner  
Retired President  
Peninsula Bank

Mr. Frank White  
Princess Anne Town Commissioners

Dr. H. DeWayne Whittington  
Retired Superintendent  
Somerset County Schools

Mr. Jesse T. Williams, Sr.  
Retired Vice President  
Goodyear Tire & Rubber Company

Dr. Julius D. Zant  
Neurosurgeon  
Peninsula Neurological Associates

**Emeritus Status**

Dr. Virginia Layfield (Retired)

Mr. C. Payne Lucas (Retired)  
President AFRICARE

Reverend Charlotte Nicholas  
District Superintendent  
The United Methodist Church

Mr. Armstead Ward  
Sr. Vice President Human Resources  
The Deluxe Corporation

## OFFICERS OF ADMINISTRATION

DR. THELMA B. THOMPSON  
B.A., M.A., Ph.D.  
*President*

DR. RONALD G. FORSYTHE  
B.S., M.S., Ph.D.  
*Vice President  
Technology & Commercialization*

MR. QUENTIN R. JOHNSON  
B.S., M.A.  
*Acting Vice President  
Student Life & Enrollment Management*

DR. FRANCES MCKINNEY  
B.S., M.S., M.A., Ed.S., Ph.D.  
*Director  
Title III Programs*

DR. CHARLES WILLIAMS  
B.S., M.S., Ph.D.  
*Vice President*

DR. GLADYS SHELTON  
B.S., M.S., Ph.D.  
*Interim Dean  
School of Agricultural &  
Natural Sciences*

DR. NICHOLAS BLANCHARD  
B.S., M.Ed., Pharm.D.  
*Dean  
School of Pharmacy &  
Health Professions*

MS. WANDA ANDERSON  
B.S., M.Ed.  
*Director  
Center for Access &  
Academic Success*

DR. RONNIE E. HOLDEN  
B.S., M.S., M.B.A., Ed.D.  
*Vice President*

MRS. MARIE BILLIE  
B.A., M.A., J.D.  
*Director  
Human Resources Management*

DR. EMMANUEL T. ACQUAH  
B.S., M.S., Ph.D.  
*Senior Executive Assistant to the  
The President & Executive Director  
of International Programs*

MR. GAINS B. HAWKINS  
B.S.  
*Vice President  
Institutional Advancement*

DR. CHARLES WILLIAMS  
B.S., M.S., Ph.D.  
*Vice President  
Academic Affairs*

DR. STANLEY NYIRENDA  
B.S., M.S., Ph.D.  
*Director  
Institutional Planning &  
Assessment*

### Academic Affairs

DR. CHARLES IGNASIAS  
B.A., M.A., Ph.D.  
*Associate Vice President*

DR. RITA LAMB  
B.A., M.A., Ph.D.  
*Interim Dean  
School of the Arts &  
Professions*

MS. SHELIA BAILEY  
B.S., M.L.S.  
*Interim Dean  
Library Services*

MS. ERIKA FORSYTHE  
B.S., M.A.  
*Acting Director  
Communications*

### Administrative Affairs

MR. ALVERNE CHESTERFIELD  
B.S., M.S., M.B.A.  
*Assistant Vice President &  
Director of Auxiliary Enterprise*

MR. LEON BIVENS  
B.S.  
*Director  
Physical Plant*

MS. ROLANDA C. BURNEY  
B.S., M.A.  
*Special Assistant to the President*

DR. RONNIE E. HOLDEN  
B.S., M.S., Ed.D.  
*Vice President  
Administrative Affairs*

MR. KEITH DAVIDSON  
B.S., M.S.  
*Director  
Athletics*

DR. BERNITA SIMS-TUCKER  
B.A., M.A., Ph.D.  
*Interim Assistant Vice  
President*

DR. AYODELE ALADE  
B.S., Ph.D.  
*Dean  
School of Business &  
Technology*

DR. SARAN ACQUAH  
B.S., M.S., Ph.D.  
*Director  
Center for International  
Education*

MR. NORMAN TILGHMAN  
B.A., M.S.  
*Director  
Upward Bound Program*

MRS. NELVA WHITE  
B.S., M.B.A.  
*Assistant Vice President  
& Director of Budget*

MRS. CATHERINE BOLEK  
B.A., M.S.  
*Director  
Sponsored Programs*

MR. COREY BOWEN  
B.S., M.S., ABD  
*Director*  
*The Richard A. Henson Center*

MS. BONITA BYRD  
B.S., M.S., M.B.A  
*Comptroller*

MS. JACAQUELINE COLLINS  
B.S, M.S.  
*Director*  
*Procurement Officer*

MR. MARVIN JONES  
B.S., M.Ed.  
*Director*  
*Residence Life*

MR. JAMES KELLAM  
B.S.  
*Director*  
*Financial Aid*

MR. DAVID SCOTT  
B.S.  
*Director*  
*Dining Services*

MR. WILLIAM SUMPTER  
M.Sc., RETIRED BRIGADIR GENERAL  
*Director*  
*Office of Public Safety*

MS. BEATRICE WRIGHT  
B.S., M.B.A  
*Budget Analyst*

#### **Institutional Advancement**

MR. GAINS HAWKINS  
B.S.  
*Vice President*

DR. VERONIQUE DIRIKER  
B.A., M.A., Ph.D.  
*Director*  
*Development*

MS. KIMBERLY DUMPSON, ESQ., CSRF  
B.A., J.D.  
*Director*  
*Alumni Affairs and Planned Giving*

MS. CHENITA REDDICK  
B.S., B.S.  
*Director*  
*Advancement Services*

#### **Student Life and Enrollment Management**

MR. QUENTIN JOHNSON  
B.S., M.A.  
*Acting Vice President*

MRS. CHERYLL COLLIER-MILLS  
B.A., M.Ed.  
*Assistant Vice President*

DR. JAMES WHITE  
B.S., M.S., Ed.D.  
*Associate Vice President*

MS. CHERYL DUFFY  
B.S., M.B.A.  
*Registrar*

MR. TYRONE YOUNG  
B.S., M.B.A.  
*Director*  
*Admissions and Recruitment*

MRS. SHARONE GRANT  
BSN., MSN.  
*Director*  
*Student Health Center*

MR. MICHAEL HALL  
B.A.  
*Director*  
*Health & Wellness Center*

MS. MARVA JACOBS  
B.A.  
*Manager*  
*WESM Radio Station*

MR. JAMES LUNNERMON, II  
B.S., MPA  
*Director*  
*Student Activities*

MS. THERESA QUEENAN  
B.A., M.Ed.  
*Director*  
*Career Services &  
Cooperative Education*

MS.. MEALINE DAVENPORT  
B.S., M.A.,  
*Acting Director*  
*Counseling Services*

#### **Technology and Commercialization**

DR. RONALD FORSYTHE  
B.S., M.S., Ph.D.  
*Vice President*

MR. MARSHALL CROPPER  
B.S., M.S.  
*Director*  
*Golf Academy*

MR. KENNETH GASTON  
B.S., M.S.  
*Director*  
*Administrative Computing*

MR. PHILLIP TAYLOR  
B.S.  
*Director*  
*Information Technology*

MR. JAMES HAYES  
B.S., M.B.A  
*Director*  
*Academic Computing*

## LOCATION

UMES is located in the small town of **Princess Anne** on the **Eastern Shore** of Maryland. The town dates back to 1733 and has many buildings and landmarks of historic interest. The quiet community environment is excellent for learning, yet it is only 3 hours by car from the abundant cultural and recreational facilities of Washington, D.C., Baltimore, Philadelphia, and Virginia Beach. The state's famous seaside resort, Ocean City, is only 1 hour from the campus. The campus is located 13 miles south of the town of Salisbury, which provides shopping and recreational facilities.

## FACILITIES

The University of Maryland Eastern Shore is a 745 acre campus that is at once academic, international, and Arcadian, making it an inviting and fitting atmosphere for study and young adult growth.

### University Buildings

Alumni House (Institutional Advancement)  
Auxiliary Gym and Wellness Center  
Charles R. Drew Building  
Early Childhood Research Center (Child Development Programs, Graduate Studies and Sponsored Programs)  
Frederick Douglass Library  
Farm Machinery Building  
Farm Shop House  
Greenhouse Academic Building  
Greenhouse Research Building  
Hydroponics Facility  
J. Milliard Tawes Gymnasium  
Learning Resource Center  
Lida Brown Building (Student Health Center)  
MAES Poultry Office/Laboratory  
MAES Poultry Environmental Research Lab  
Marksman – East  
Marksman – West  
Physical Plant/Central Receiving  
Poultry Technology Management House  
Somerset Hall – under renovation  
Swine Reproductive Facility  
Swine Research Facility  
WESM/91.3 FM Radio Station

### Classroom and Laboratory Buildings

Access and Success Building  
Charles Clinton Spaulding Hall  
Crop and Aquaculture Swine Reproduction Facility  
Ella Fitzgerald Center for the Performing Arts  
Food Science and Technology Building  
Frank Trigg Hall  
George Washington Carver Hall  
Henry O. Tanner Hall  
Modulars 1-6  
Richard Hazel Hall  
Richard A. Henson Center (Hotel and Restaurant Cooperative Extension, Rural Development, and Management, and Human Ecology)  
Temporary Classroom 1  
Temporary Classroom 2  
Theodore Briggs and Richard Thomas Arts and Technology Center  
Thomas R. Kiah Hall  
William P. Hytche Athletic Center  
Wilson Hall

### Dormitories

Community Center/Office of Residential Life  
Court Plaza Residence Hall  
Harford Hall  
Hawk's Landing Apartment  
Murphy Hall & Murphy Hall Annex  
Nuttle Hall  
Plaza Residence Hall  
Student Apartments 1-6  
Student Residential Complex A-D & A-F  
University Terrace  
Wicomico Hall

### Service Buildings

Benjamin Oliver Bird Hall (Human Resources and Title III)  
John T. Williams Hall (President; Vice Presidents for Academic, Administrative and Technology and Commercialization; Institutional Planning and Assessment, Senior Executive Assistant to the President)  
Paul S. Sarbanes Coastal Ecology Center  
Public Safety Building  
Richard A. Henson Center (Maryland conference and hotel rooms)  
SRC Laundry Facility  
Student Apartment Laundry  
Student Development, Cultural and Recreation (Admissions and Recruitment, Registrar, Comptroller, Student Financials, Procurement, Accounts Payable, Counseling, Center for Access and Academic Success)  
Student Services Center (Dining Services Auxiliary Enterprise, Vice President Student Life and Enrollment Management, SGA, Career Planning and Placement, Cooperative Education, Student Activities and Organizations, UMES Chapel, Post Office, and Follett Bookstore)

**Service Buildings**

Waters Hall (Administrative Computing, Information Technology, Academic Computing and Student Labs)

---

**OFFICE OF THE PRESIDENT**

[www.umes.edu/](http://www.umes.edu/)

---

Under the administration of the President, The administrative organization of the campus is divided among five divisions: Division of Academic Affairs, Division of Administrative Affairs, Division of Technology and Commercialization, Division of Institutional Advancement, and Division of Student Life and Enrollment Management. Each division is headed by a Vice President who administers the policies, procedures, and directives of the President, the Chancellor, and the Board of Regents.

**SENIOR EXECUTIVE ASSISTANT TO THE PRESIDENT**

The Senior Executive Assistant's office coordinates planning, policy-making, and management processes at the University. This office monitors matters of operational and strategic importance and develops protocols and technical reports to define procedures and summarize outcomes related to the achievement of the University's mission. The office supervises the strategic planning process, development of the operational plan, and the implementation of goals and objectives of the University. The office prepares proposals for external support and routinely engages in review of all programs and services to ensure institutional accountability.

**DEPARTMENT OF INTERCOLLEGIATE ATHLETICS**

[www.umes.edu/Athletics](http://www.umes.edu/Athletics)

The University of Maryland Eastern Shore is a Division I member of the National Collegiate Athletic Association (NCAA) and a member of the Mid-Eastern Athletic Conference (MEAC). The University sponsors the following sports:

<u>Men</u>		<u>Women</u>	
Baseball	Basketball	Basketball	Bowling
Cross Country	Tennis	Cross Country	Softball
Track & Field		Tennis	Track & Field
		Volleyball	

Athletic scholarships are available to qualified student-athletes. All full-time students and prospective full-time students are eligible to try out for teams. Freshmen interested in participating must be cleared by the NCAA Clearinghouse prior to competition. Students can secure the proper forms at their high school counselor's office or by contacting the Compliance Coordinator on campus. Continuing students must meet university progress requirements before being allowed to participate.

**Mission**

The Department of Intercollegiate Athletics has a long history of excellence in promoting athletic competition, academic achievement, and personal development in a supportive environment. The Department strives to maintain this legacy by producing championship caliber teams while providing student-athletes the opportunity and resources to reach their highest potential in all areas of their lives. The University and the Department of Intercollegiate Athletics are committed to the equitable and fair treatment of all student-athletes without regard to race or gender. Emphasis is placed on opportunities for full participation of women in the athletics program.

Through team sports, the faculty and staff seek to develop the student-athlete's interpersonal skills and self-esteem. It is the philosophy of the Athletics Department that self-esteem is the key to success in any endeavor and should be fostered in all Departmental activities. Pride in one's self, respect for teammates, and pride in the Institution are actively promoted.

The University of Maryland Eastern Shore's Department of Intercollegiate Athletics emphasizes academics as the primary focus in any student-athlete's life, and assists student-athletes in developing a balance in their social, athletic, and academic pursuits. It is the goal of the Department to produce graduates who are personally and professionally prepared to meet the challenges of the future.

**INTERNATIONAL DEVELOPMENT PROGRAMS**

[www.ums.edu/oiprogram](http://www.ums.edu/oiprogram)

The Office of International Development Programs (OIDP) is designed to facilitate campus-wide internationalization of research, teaching, and outreach activities in order to promote cross-cultural knowledge and understanding among students, faculty, and staff. Its goals are to broaden faculty and staff involvement in international research and development activities; provide opportunities for student experiential learning and academic exchange programs; develop domestic and international linkage agreements to facilitate international education; and assist faculty and staff members to participate in exchange programs. **For additional information contact the Office of International Programs at 410-651-6543/6192 or [oiprogram@umes.edu](mailto:oiprogram@umes.edu).**